

## **ARLINGTON PUBLIC SCHOOLS**

*In accordance with the provisions of the Massachusetts General laws, Chapter 30A, Section 20, notice is hereby given for the following meeting of the:*

**Arlington School Committee  
School Committee Meeting  
Thursday, November 30, 2017  
6:30 PM**

*Goal 1 The Arlington Public Schools (APS) will ensure that every graduate is prepared to enter and complete a post- secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.*

*Goal 1.1 Identify the essential learning standards and progressions by discipline at all levels and align curriculum and instruction as well as assessments with those standards and progressions. This alignment will support efforts to prepare students for college and career (two-year timeline).*

*Evidence of Goal:*

*Goal 2 Staff Excellence and Professional Development the Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.*

*2-1 Provide professional development to support the implementation of the new science curriculum in grades 4-5 and the new mathematics curriculum in grades K-1.*

*Evidence of Goal:*

*2-2 Provide administrators with cultural proficiency professional development during the 2016-2017 school year and plan for similar professional development for teachers during the 2017-2018 school year.*

*Evidence of Goal:*

*2-3 Provide on-going and regular professional development in technology to support teachers in using technology to enhance teaching and learning in their classrooms.*

*Evidence of Goal:*

*2-4 Increase the diversity of the APS staff over the 2015-2016 staffing levels to better reflect the diversity of our students.*

*Evidence of Goal:*

*Goal 3 - Resources, Infrastructure and Educational The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment. Environment*

*3-1 Complete the Stratton renovation project for the school to reopen in September 2017.*

*Evidence of Goal:*

*3-2 Complete the design of the Thompson addition.*

*Evidence of Goal:*

*3-3 Implement the next phase of the Technology Plan.*

*Evidence of Goal:*

*3-4 Complete all documentation required in the Eligibility Period (modules 1 – 2) in the MSBA process for rebuild or renovation of the high school, involving all stakeholders in the process.*

*Evidence of Goal:*

*Goal 4 - Operations, Communication and Stakeholder Engagement The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.*

*4-1 Complete a dashboard of district metrics to provide the community with a quick overview of key metrics of the Arlington Public Schools.*

*Evidence of Goal*

*4-2 Implement upgrades to the district's financial software and provide professional development for all users to improve the efficiency of financial operations.*

*Evidence of Goal*

*4-3 Continue to engage parents and stakeholders as the district addresses enrollment and facility needs.*

*Evidence of Goal:*

*Professional Practice Goal*

*Student Learning Goal*

*Student Learning Goal*

- Written, refined vision and program for Arlington High School, ready for submission to the Massachusetts School Building Authority (MSBA).  
*Evidence required*
  - Written vision statement and program plan for Arlington High School.

*District Improvement Goal*

*District Improvement Goal*

- Report on the completion of all documentation required in the Eligibility Period (modules 1-2) in the MSBA process for Arlington High School.

*Evidence Required*

- Written report.

*Assess Superintendent's Performance on Standards*

*Standard I: Instructional Leadership*

- Evidence, including standardized test scores, of the progress the district has made in closing the academic achievement gap in the Arlington Public Schools.
  - o Report of the District's work in the MAPLE Consortium (The Massachusetts Personalized Learning Edtech Consortium) to further the growth of personalized learning in grades K-12 in Arlington.
  - o Report of all common assessments administered in Arlington Public Schools in 2016-17. The report should include the subject and grade level of each common assessment.
- Standard 2: Management and Operations
  - o Superintendent's budget and Town Meeting report.
  - o Summary of the District's safety protocols.
  - o Summary of onboarding procedures for new staff and guidelines for recruiting new teachers and staff.
- Standard 3: Family and Community Engagement
  - o Schedule of workshops for parents sponsored by the district and parent forums for the Gibbs School design.
  - o Parent-Teacher Conference Schedule
- 3
  - o Audit Report from the Massachusetts Department of Education (DESE) on English Language Learner, Special Education, and Civil Rights in the Arlington Public Schools.
  - Standard 4: Professional Culture
    - o Written summary of the cultural proficiency professional development provided to administrators.
    - o School Committee members review of all communication, written and oral, by the Superintendent, including newsletters, memo, the budget presentation to Town Meeting, and any report associated with building and other projects.
    - o Report on the number of grievances with the School Department's collective bargaining units and whether those grievances were resolved or not. (Note: we are not requesting specific information about any grievance or the personnel involved). Also, a log of meetings scheduled with the AEA President, the Superintendent's Teacher Advisory Committee and the with AEA representatives to collaboratively discuss and work through issues of mutual interest as part of the negotiation process.



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**Town of Arlington, Massachusetts**

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**Summary:**

Goal 1.1 Identify the essential learning standards and progressions by discipline at all levels and align curriculum and instruction as well as assessments with those standards and progressions. This alignment will support efforts to prepare students for college and career (two-year timeline).

Evidence of Goal:



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**Goal 2 Staff Excellence and Professional Development** the Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

**Summary:**

2-1 Provide professional development to support the implementation of the new science curriculum in grades 4-5 and the new mathematics curriculum in grades K-1.

Evidence of Goal:

2-2 Provide administrators with cultural proficiency professional development during the 2016-2017 school year and plan for similar professional development for teachers during the 2017-2018 school year.

Evidence of Goal:

2-3 Provide on-going and regular professional development in technology to support teachers in using technology to enhance teaching and learning in their classrooms.

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2-4 Increase the diversity of the APS staff over the 2015-2016 staffing levels to better reflect the diversity of our students.

Evidence of Goal:



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**Goal 3 - Resources, Infrastructure and Educational**The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

### Environment

#### **Summary:**

3-1 Complete the Stratton renovation project for the school to reopen in September 2017.

Evidence of Goal:

3-2 Complete the design of the Thompson addition.

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3-3 Implement the next phase of the Technology Plan.

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Evidence of Goal:



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**Goal 4 - Operations, Communication and Stakeholder Engagement** The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision--making, envisioning of the district's future, and long--range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

**Summary:**

4-1 Complete a dashboard of district metrics to provide the community with a quick overview of key metrics of the Arlington Public Schools.

Evidence of Goal

4-2 Implement upgrades to the district's financial software and provide professional development for all users to improve the efficiency of financial operations.

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4-3 Continue to engage parents and stakeholders as the district addresses enrollment and facility needs.

Evidence of Goal:



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### Professional Practice Goal



## Town of Arlington, Massachusetts

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### **Student Learning Goal**

#### **Summary:**

Student Learning Goal

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#### **Evidence required**

- Written vision statement and program plan for Arlington High School.



## Town of Arlington, Massachusetts

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### District Improvement Goal

#### **Summary:**

District Improvement Goal

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#### Evidence Required

- Written report.



## Town of Arlington, Massachusetts

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### Assess Superintendent's Performance on Standards

#### **Summary:**

##### Standard I: Instructional Leadership

- Evidence, including standardized test scores, of the progress the district has made in closing the academic achievement gap in the Arlington Public Schools.
  - o Report of the District's work in the MAPLE Consortium (The Massachusetts Personalized Learning Edtech Consortium) to further the growth of personalized learning in grades K-12 in Arlington.
  - o Report of all common assessments administered in Arlington Public Schools in 2016-17. The report should include the subject and grade level of each common assessment.
  - Standard 2: Management and Operations
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    - o Summary of the District's safety protocols.
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    - Standard 3: Family and Community Engagement
      - o Schedule of workshops for parents sponsored by the district and parent forums for the Gibbs School design.
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    - o Audit Report from the Massachusetts Department of Education (DESE) on English Language Learner, Special Education, and Civil Rights in the Arlington Public Schools.
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      - o School Committee members review of all communication, written and oral, by the Superintendent, including newsletters, memo, the budget presentation to Town Meeting, and any report associated with building and other projects.
      - o Report on the number of grievances with the School Department's collective bargaining units and whether those grievances were resolved or not. (Note: we are not requesting specific information about any grievance or the personnel involved). Also, a log of meetings scheduled with the AEA President, the Superintendent's Teacher Advisory Committee and with AEA representatives to collaboratively discuss and work through issues of mutual interest as part of the negotiation process.